

COMMAND		BASIC (0 - 4)	EFFICIENT (5 - 7)	THOROUGH (8 - 10)
INITIAL APPROACH	RISK ASSESS HAZARDS IDENTIFIED	Safety critical hazards missed, not eliminated, isolated or removed	All hazard identified but not effectively managed	All hazards identified and managed thoroughly. (eliminated, isolated, controlled and safe systems in place)
	FULL SURVEY & INFO GATHERED	Little or no assessment communicated of scene of operations to boat crews. Most or all info missing.	Some assessment communicated of scene of operations to boat crews. Some info missing.	Full and Complete assessment of scene of operations to boat crew.
	INITIAL PRIORITIES GIVEN TO TEAM	Initial priorities not given clearly or not recognised and acted upon.	Slow to identify Initial priorities or not acted upon or not in a timely manner	Initial priorities identified and acted on thoroughly.
	APPRECIATION OF CASUALTY LOCATION	Fails to gather relevant information relating to casualty and not taken into account at planning stage. Information not passed to team.	Relevant Information gathered with limited information being passed to team	All relevant information gathered, clear evidence demonstrated of casualty location in relation to the plan.
PLANNING & COMMUNICATION	INFORMATION GATHERING PROCESS	IC Shows little or limited skills in gathering information, assessing the information or generating a plan.	IC gathers critical information but doesn't utilise this information effectively to generate a plan or communicate with team members	IC gathers all relevant information, generates an effective plan for the incident and passes appropriate and thorough detail and direction to crew
	LOGICAL PLAN BRIEFED & FLEXIBLE	No clear plan identified. Does not consider an alternative and no safe egress route identified. No or limited consideration to re-assessing plan.	Full initial plan provided with an alternative and consideration of an egress route. On encountering issues, is slow to react and provide team with direction. Limited consideration to re-assessing plan	Full and effective plan with an alternative provided and identified a safe egress route. Reacts quickly to changing circumstances. Demonstrates clear considerations to re-assessing plan.
	INSTRUCTIONS ACTED ON & UNDERSTOOD	Instructions are ignored or misunderstood by team.	Gives clear instructions but does not confirm if team has a clear understanding.	Effectively communicates and ensures all instructions are understood
	CASUALTY AWARENESS AT ALL TIMES	No Casualty information exchange between IC and medic. No considerations of injuries for casualty movements.	Information is exchanged with medic but IC fails to understand relevance of any information provided, and does not update team.	Full casualty information exchange with medic with information understood and acted upon. Team updated as appropriate.
COMMAND & CONTROL	COMMAND AND LEADERSHIP	Allows team members to take control and is not strong in controlling of the scenario. Does not control other personnel/resources appropriately	Command skills are clearly recognisable, some instances occur where focus is lost or issues missed. Limited control to other personnel/resources	Thorough command skills demonstrated throughout the scenario. Good control of other personnel/resources
	SIMULTANEOUS ACTIVITY & CO-ORDINATION OF TEAM	IC does not allow team to carry out simultaneous activity. Operational activity does not contribute to achieving the plan efficiently with no co-ordination of the team	Simultaneous activity does occur but with little co-ordination and is not effective In helping to accomplish the specific plan provided by the IC	IC encourages simultaneous activity and co-ordinates throughout. All activities help to achieve the specific plan laid out by the IC.
	CLEAR HAND OVER OF RESPONSIBILITIES/TASKS	If Required, IC does not delegate responsibility to others or may delegate without parameters or responsibilities outlined. Team confused over who has command of a specific task.	I.C does delegate tasks but does not clearly identify personnel delegated to control specific tasks or does not clearly specify responsibilities. Team show some confusion over who is in control of given operation.	I.C clearly identifies individuals placed in control of any delegated task and specifies the extent of their responsibilities. Informs team. I.C has control of overall operations & H&S aspects
SAFETY	USE OF PPE	Has little or no concern for of PPE by the team and does not encourage team to use/remember its use.	Is aware of team safety and intermittently ensures use of appropriate PPE	Effectively controls safety and ensures all team members make full use of PPE at all times.
	SSOW	No or limited safety systems put in place to ensure crew safety	Minimum safety systems put in place to ensure crew safety monitored and updated	Robust safety systems put in place to ensure crew safety monitored, reviewed and updated
	MAINTAINS A SAFE WORKING AREA	Critical safety hazards/aspects are missed during the scenario which impacts on both/either team or casualty.	All safety hazards/aspects are taken into account but not dealt with effectively.	All hazards clearly identified and managed efficiently. Clear focus on creating a safe work environment.
SUPPORT	MAINTAINS MOTIVATION & MOMENTUM	Does not encourage team. Tempo and momentum is slow throughout the scenario.	Provides some encouragement and motivation to the team but a good tempo and momentum is not maintained throughout the scenario.	Effectively motivates and encourages team. Good tempo and momentum maintained throughout scenario.
	MINIMUM ON SCENE COACHING/TEACHING	Lacks confidence in the team an gets involved in specific techniques or actions	Demonstrates confidence in the team but on occasions becomes focused in coaching on specific techniques.	Demonstrates full confidence in team who carry out all tasks with very little or no additional direction.
	RESOURCE MANAGEMENT	Lack of pre planning, resulting in delays or minimal efficiency of resources, equipment and procedures.	Operations are co-ordinated at all times with little delay of resources, equipment and procedures.	All decisions made in a timely efficient manner to ensure the efficient use of resources, equipment and procedures.